Earthstahl & Alloys Limited
CIN: L27310CT2009PLC021487
Regd. Off.: Duldula Village, Simga Tehsil, Baloda Bazar, Chhattisgarh-493101
e-mail: secretarial@earthstahl.com; Ph: +91-8120009625/26;
website: www.earthstahl.com

Notice

NOTICE is hereby given that the 17th Annual General Meeting ("AGM") of the members of Earthstahl & Alloys Limited will be held on 29th September 2026 at 12:30 p.m. IST through video conference ("VC")/ other Audio Visual Means ("OAVM") to transact the following business:

ORDINARY BUSINESS

Item no. 1: Adoption of Financial Statements

To receive, consider and adopt the Audited Financial Statements of the Company for the year ended 31st March 2026 along with the reports of the Board of Directors and Auditors thereon.

Item no. 2: Appointment of Mr. Prawin Somani, Whole-Time Director, liable to retire by rotation.

To appoint a director in place of Mr. Prawin Somani (DIN: 01143972), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for reappointment.

Item no. 3: Appointment of Mr. Rajesh Somani, Whole-Time Director, liable to retire by rotation.

To appoint a director in place of Mr. Rajesh Somani (DIN: 01719930), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for reappointment.

Item no. 4: Appointment of Mrs. Padma Somani, Whole-Time Director, liable to retire by rotation.

To appoint a director in place of Mrs. Padma Somani (DIN: 01719952), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for reappointment.

SPECIAL BUSINESS

Item no. 5: Re-Appointment of Mr. Prawin Somani, WTD, for another term of 5 years.

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT, pursuant to the provisions of Section 196, 197, and other applicable provisions if any, of the Companies Act, 2013 ("The Act") read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 including any statutory modification(s), amendment(s), clarification(s), re-enactment(s) or substitution(s) thereof for the time being in force), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 including any modification(s) thereof or supplements thereto ("SEBI Listing Regulations") and the Articles of Association of the Company, Mr. Prawin Somani (DIN: 01143972) be and is hereby re-appointed as Whole time Director of the Company for a period of Five years with effect from 1st April, 2027, liable to retire by rotation, on such terms and conditions as set out in the Statement annexed to the notice convening this meeting (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment), with liberty given to the Board of Directors/Nomination & Remuneration Committee to alter and vary the terms and conditions of the said appointment and/ or remuneration in such manner as may be agreed to by and between the Company and Mr. Prawin Somani, provided however, such alterations are within the maximum limits approved by the members / laid down in the Companies Act, 2013 for the time being in force.

RESOLVED FURTHER THAT remuneration payable to Mr. Prawin Somani, may exceed five percent of the net profits of the Company in any financial years and that the aggregate remuneration payable to him as well as other Executive Director of the Company may exceed ten percent of the net profits of the Company in any of the financial year and the overall remuneration to all the directors may exceed eleven percent of the net profits of the Company calculated under Section 198 of the Companies Act, 2013 in any of the financial years.

Item no. 6: Re-Appointment of Mr. Rajesh Somani, WTD, for another term of 5 years.

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT, pursuant to the provisions of Section 196, 197, and other applicable provisions if any, of the Companies Act, 2013 ("The Act") read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 including any statutory modification(s), amendment(s), clarification(s), re-enactment(s) or substitution(s) thereof for the time being in force), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 including any modification(s) thereof or supplements thereto ("SEBI Listing Regulations") and the Articles of Association of the Company, Mr. Rajesh Somani (DIN: 01719930) be and is hereby re-appointed as Whole time Director of the Company for a period of Five years with effect from 1st September, 2027, liable to retire by rotation, on such terms and conditions as set out in the Statement annexed to the notice convening this meeting (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment), with liberty given to the Board of Directors/Nomination & Remuneration Committee to alter and vary the terms and conditions of the said appointment and/ or remuneration in such manner as may be agreed to by and between the Company and Mr. Rajesh Somani, provided however, such alterations are within the maximum limits approved by the members / laid down in the Companies Act, 2013 for the time being in force.

RESOLVED FURTHER THAT remuneration payable to Mr. Rajesh Somani, may exceed five percent of the net profits of the Company in any financial years and that the aggregate remuneration payable to him as well as other Executive Director of the Company may exceed ten percent of the net profits of the Company in any of the financial year and the overall remuneration to all the directors may exceed eleven percent of the net profits of the Company calculated under Section 198 of the Companies Act, 2013 in any of the financial years.

By order of the Board of Directors
For **Earthstahl & Alloys Limited**

Ankit Kumar Dewangan
Company Secretary

Dated: 14/08/2026
Place: Simga (C.G.)

Registered Office:
Duldula Village, Simga Tehsil,
Baloda Bazar, Chhattisgarh-493101

Notes:

1. Pursuant to General Circular nos. 14/2020, 17/2020, 20/2020, 02/2021, 02/2022 and Subsequent circulars issued by the Ministry of Corporate Affairs ("MCA") in this regards, Latest being General Circular No. 03/2025 and Circular nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79 and SEBI/HO/CFD/CMD2/CIR/P/2021/11 issued by the SEBI (hereinafter collectively referred to as "the Circulars"), as amended from time to time, companies are allowed to hold "AGM" through Video Conferencing (VC) / Other Audio-Visual Means (OAVM), without the physical presence of the Members at a common venue. Accordingly, in compliance with the provisions of the Act, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and the Circulars, the 17th AGM of the Company is being convened through VC / OAVM.
2. The proceedings of the AGM will be deemed to be conducted at the Registered Office of the Company.
3. The Company has appointed Bigshare Services Pvt. Limited. ("BSPL"), to provide the facility of VC/OAVM for the AGM and the attendant enablers for conducting the AGM.
4. This notice of AGM along with the Annual Report for 2025-26 is being sent by electronic mode to all the members of the Company in their respective e-mail ID's registered with the Company / Depository Participant. Shareholders may also note that the Notice of 17th Annual General Meeting along with the Annual Report for the year 2025-26 will also be available on the website of the Company www.earthstahl.com.

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5. Since this AGM is being held through VC/OAVM pursuant to the MCA Circulars read with applicable SEBI Circulars, physical attendance of members have been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for this AGM, and therefore the Proxy form, Attendance slip, and the Route map are not annexed to this Notice.

6. Pursuant to the provisions of the MCA Circulars and SEBI Circular for conducting AGM through VC/OAVM:

   a. Members can attend the Meeting using the remote e-voting login credentials provided to them to connect to Video conference.

   b. Pursuant to the provisions of the Companies Act, 2013 ("the Act"), a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held through VC/ OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip and Route Map of AGM are not annexed to this Notice.

   c. Body Corporates are entitled to appoint authorized representatives to attend the AGM through VC/OAVM, participate thereat and cast their votes through remote e-voting or e-voting during the Meeting.

   d. In case of joint holders attending the AGM through video conferencing, only such joint holder who is higher in the order of names will be entitled to do the e-voting.

7. The attendance of the Members (members logins) attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.

8. In line with the MCA Circulars and SEBI Circular, the Notice calling the AGM and Annual Report has been uploaded on the website of the Company at http://www.earthstahl.com. The Notice can also be accessed from the website of the Stock Exchange i.e. BSE Limited at http://www.bseindia.com and is also available on the website of e-voting agency BSPL at the website address https://ivote.bigshareonline.com.

9. The details required pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and pursuant to the provisions of Secretarial Standard on General Meetings (SS-2), in respect of the Directors seeking appointment/ re-appointment at the AGM, is annexed and forms part of this Notice.

10. Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone/ mobile numbers, PAN, registering of nomination, power of attorney registration, Bank Mandate details, etc., to their DPs. Further, Members may note that SEBI has mandated the submission of PAN by every participant in securities market.

11. The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Act, the Register of Contracts or arrangements in which the Directors are interested under Section 189 of the Act will be available for inspection during the AGM, if the Members so desire. All documents referred to in the Notice will also be available electronically for inspection, without any fee by the members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an email to secretarial@earthstahl.com.

12. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the 17th AGM. The facility of casting votes by a member using remote e-voting system as well as venue voting on the date of the AGM will be provided by Bigshare Services Pvt. Limited. (BSPL).

13. Members who have voted through remote e-Voting will be eligible to attend the AGM but will not be eligible to vote thereat.

14. The remote e-voting period commences on **Saturday, 26th September 2026 (9.00 a.m. IST) and ends on Monday, 28th September 2026 (5.00 p.m. IST). The Members of the Company, holding shares, as on the cut-off date i.e. Tuesday, 22nd September 2026**, may cast their vote by remote e-voting during the aforesaid period. The remote e-voting module shall be disabled by BSPL for voting thereafter.
15. Those Members, who will be present at the AGM through VC/OAVM facility and have not cast their vote on the resolutions through remote e-voting, shall be eligible to vote through e-voting system during the AGM. Once the vote is cast on a resolution by the Member, such Member will not be allowed to change it subsequently.
16. A person, whose name is recorded in the register of Members or in the register of beneficial owners maintained by the depositories as on the cut-off date, viz., **Tuesday, 22nd September 2026** only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM through electronic voting system. A person who is not a Member as on the cut-off date should treat this Notice for information purpose only.
17. Mr. Kamlesh Ojha (FCS: 10807, CP: 14660) or failing him, Mr. S.G. Kankani, (FCS: 3127, CP: 14730) from M/s. S.G. Kankani & Associates, Practicing Company Secretaries, has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner after the conclusion of e-voting at the Meeting.
18. The Scrutinizer will scrutinize the votes cast at the Meeting and votes cast through remote e-voting, make a consolidated Scrutinizer's Report and submit the same to the Chairman or a person authorized by him in writing, who shall countersign the same.
19. The result of e-voting will be declared within two working days of the conclusion of the Meeting and the same, along with the consolidated Scrutinizer's Report, will be placed on the website of the Company at http://www.earthstahl.com. The result will simultaneously be communicated to the Stock exchange(s) where the equity shares of the Company are listed. The results will also be placed on the website of BSPL i.e., https://ivote.bigshareonline.com.
20. Subject to receipt of requisite number of votes, the resolutions shall be deemed to have been passed on the date of the AGM i.e. 29th September, 2026.
21. The detailed steps on the process and manner to access the VC/OAVM facility at the AGM and for remote e-voting/ e-voting at the AGM are as follows:

THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:

i. The voting period begins on Saturday, 26th September 2026 (9.00 a.m. IST) and ends on Monday, 28th September 2026 (5.00 p.m. IST). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of Tuesday, 22nd September 2026 may cast their vote electronically. The e-voting module shall be disabled by Bigshare for voting thereafter.

ii. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

iii. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

    Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

    In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

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In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

1. Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with **CDSL**	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest is https://web.cdslindia.com/myeasitoken/home/login or visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of BIGSHARE the e-Voting service provider and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. BIGSHARE, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link https://evoting.cdslindia.com/Evoting/EvotingLogin The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress, and also able to directly access the system of all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-voting period.
Individual Shareholders holding securities in demat mode with **NSDL**	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

	3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be redirected to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page with all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-vote (E-voting website) for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their **Depository Participants**	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL:

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with **CDSL**	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free No. 1800 22 55 33.
Individual Shareholders holding securities in Demat mode with **NSDL**	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at 022- 48867000.

2. Login method for e-Voting for shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:

You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com

- Click on "LOGIN" button under the 'INVESTOR LOGIN' section to Login on E-Voting Platform.
- Please enter you **'USER ID'** (User id description is given below) and **'PASSWORD'** which is shared separately on your registered email id.

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Shareholders holding shares in **CDSL demat account should enter 16 Digit Beneficiary ID** as user id.

Shareholders holding shares in **NSDL demat account should enter 8 Character DP ID followed by 8 Digit Client ID** as user id.

Shareholders holding shares in **physical form should enter Event No + Folio Number** registered with the Company as user id.

(Note: If you have not received any user id or password please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section.)

- Click on I AM NOT A ROBOT (CAPTCHA) option and login.

  (Note: If Shareholders are holding shares in demat form and have registered on to e-Voting system of https://ivote.bigshareonline.com and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on 'LOGIN' under 'INVESTOR LOGIN' tab and then Click on 'Forgot your password?
- Enter "User ID" and "Registered email ID" Click on I AM NOT A ROBOT (CAPTCHA) option and click on 'Reset'.

(In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for shareholders on i-Vote E-voting portal:

- After successful login, Bigshare E-voting system page will appear.
- Click on **"VIEW EVENT DETAILS (CURRENT)"** under **'EVENTS'** option on investor portal.
- Select event for which you desire to vote under the dropdown option.
- Click on **"VOTE NOW"** option which is appearing on the right hand side top corner of the page.
- Cast your vote by selecting an appropriate option **"IN FAVOUR", "NOT IN FAVOUR"** or **"ABSTAIN"** and click on **"SUBMIT VOTE"**. A confirmation box will be displayed. Click **"OK"** to confirm, else **"CANCEL"** to modify. Once you confirm, you will not be allowed to modify your vote.
- Once you confirm the vote, you will receive confirmation message on display screen and also an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.
- Shareholder can "CHANGE PASSWORD" or "VIEW/UPDATE PROFILE" under "PROFILE" option on investor portal.

3. Custodian registration process for i-Vote E-Voting Website:

- You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com
- Click on **"REGISTER"** under **"CUSTODIAN LOGIN"**, to register yourself on Bigshare i-Vote e-Voting Platform.
- Enter all required details and submit.
- After Successful registration, message will be displayed with "User id and password will be sent via email on your registered email id".

  NOTE: If Custodian have registered on to e-Voting system of https://ivote.bigshareonline.com and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on **'LOGIN'** under **'CUSTODIAN LOGIN'** tab and further Click on 'Forgot your password'

- Enter "User ID" and "Registered email ID" Click on I AM NOT A ROBOT (CAPTCHA) option and click on 'RESET.

In case a custodian is having valid e-mail address, Password will be sent to his / her registered e-mail address.

Voting method for Custodian on i-Vote E-voting portal:

- After successful login, Bigshare E-voting system page will appear.

Investor Mapping:

- First you need to map the investor with your user ID under "DOCUMENTS" option on custodian portal.
  - ➢ Click on "DOCUMENT TYPE" dropdown option and select document type power of attorney (POA).
  - ➢ Click on upload document "CHOOSE FILE" and upload power of attorney (POA) or board resolution for respective investor and click on "UPLOAD".

Note: The power of attorney (POA) or board resolution has to be named as the **"InvestorID.pdf"** (Mention Demat account number as Investor ID.)

Your investor is now mapped and you can check the file status on display.

Investor vote File Upload:

- To cast your vote select "VOTE FILE UPLOAD" option from left hand side menu on custodian portal.
- Select the Event under dropdown option.
- Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on "UPLOAD". Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot be changed subsequently).
- Custodian can "CHANGE PASSWORD" or "VIEW/UPDATE PROFILE" under "PROFILE" option on custodian portal.

Helpdesk for queries regarding e-voting:

Login type	Helpdesk details
Shareholder's other than individual shareholders holding shares in Demat mode & Physical mode.	In case shareholders/ investor have any queries regarding E-voting, you may refer the Frequently Asked Questions ('FAQs') and i-Vote e-Voting module available at https://ivote.bigshareonline.com, under download section or you can email us to ivote@bigshareonline.com or call us at: 022-62638338.

4. Procedure for joining the AGM/EGM through VC/ OAVM:

For shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:

The Members may attend the AGM through VC/ OAVM at https://ivote.bigshareonline.com under Investor login by using the e-voting credentials (i.e., User ID and Password).

- After successful login, Bigshare E-voting system page will appear.
- Click on "VIEW EVENT DETAILS (CURRENT)" under 'EVENTS' option on investor portal.
- Select event for which you desire to attend the AGM/EGM under the dropdown option.
- For joining virtual meeting, you need to click on "VC/OAVM" link placed beside of "VIDEO CONFERENCE LINK" option.
- Members attending the AGM/EGM through VC/ OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

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The instructions for Members for e-voting on the day of the AGM/EGM are as under:-

- The Members can join the AGM/EGM in the VC/ OAVM mode 15 minutes before the scheduled time of the commencement of the meeting. The procedure for e-voting on the day of the AGM/EGM is same as the instructions mentioned above for remote e-voting.
- Only those members/shareholders, who will be present in the AGM/EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM/EGM.
- Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM/EGM.

Helpdesk for queries regarding virtual meeting:

In case shareholders/ investor have any queries regarding virtual meeting, you may refer the Frequently Asked Questions ('FAQs') available at https://ivote.bigshareonline.com, under download section or you can email us to ivote@bigshareonline.com or call us at: 1800 22 54 22, 022-62638338.

Notice

EXPLANATORY STATEMENT – Annexure to Notice

(Pursuant to Section 102 of the Companies Act 2013)

The following Statement sets out all the material facts relating to Item No. 5 to 6 mentioned in the accompanying Notice:

Item No. 5

Mr. Prawin Somani, aged 52 years is the Promoter and Whole-Time Director of our Company. He has been on the Board of Directors of our Company since incorporation. He has work experience of around 22 years in the Metal Industry. He is in charge of Production and procurement for the company. He is playing a vital role in formulating business strategies and effective implementation of the same.

On the recommendation of Nomination and Remuneration Committee and subject to approval of members in General Meeting, the Board of directors at their meeting dated 14th August, 2026, have recommended the Re-appointment of Mr. Prawin Somani, as Whole Time Director of the Company for another period of Five years with effect from 1st April, 2027, liable to retire by rotation, on such terms and conditions as set out in this explanatory Statement annexed to the notice convening this meeting (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment), with liberty given to the Board of Directors/Nomination & Remuneration Committee to alter and vary the terms and conditions of the said appointment and/ or remuneration in such manner as may be agreed to by and between the Company and Mr. Prawin Somani, provided however, such alterations are within the maximum limits approved by the members / laid down in the Companies Act, 2013 for the time being in force.

Pursuant to the provisions of Section 197 and 198 of the Companies Act, 2013 read with Schedule V, a company having inadequate/ no profits, May by special resolution pay remuneration exceeding five percent of the net profits of the Company in any financial years and that the aggregate remuneration payable to him as well as other Executive Director of the Company may exceed ten percent of the net profits of the Company in any of the financial year and the overall remuneration to all the directors may exceed eleven percent of the net profits of the Company calculated under Section 198 of the Companies Act, 2013 in any of the financial years.

THAT remuneration payable to Mr. Prawin Somani, may exceed five percent of the net profits of the Company in any financial years and that the aggregate remuneration payable to him as well as other Executive Director of the Company may exceed ten percent of the net profits of the Company in any of the financial year and the overall remuneration to all the directors may exceed eleven percent of the net profits of the Company calculated under Section 198 of the Companies Act, 2013 in any of the financial years.

Basic Salary	:	Such sum as may be approved by the Board/ NRC, within the scale of Rs. 50,000/- to 2,00,000/- p.m. The increment will be merit based and take into account the company's performance.
Variable Allowance	:	Such sum as may be approved by the Board/ NRC, subject to a maximum of Rs. 9,00,000/- per annum. This shall be in addition to the salary.
Perquisites	:	In addition to the Salary and Variable allowance, within the overall ceiling of 100% of the annual salary, Mr. Prawin Somani will be entitled to such perquisites in such form and manner as the Board of Directors of the Company may decide, including but not restricted to the following:
		a) Furnished accommodation; or
		b) House Rent Allowance, Helper
		c) Medical expenses and medical insurance for self and family
		d) Corporate Attire
		e) Books and periodicals
		and such other perquisites and allowance in accordance with the Rules of the Company or as may be agreed by the Board of Directors.

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		For the purpose of calculating the ceiling of 100% as mentioned above, perquisites shall be evaluated as per the Income Tax Rules, 1962, wherever applicable, and in the absence of any such Rules, perquisites shall be evaluated at actual cost.
		Provision for use of Company's car, internet connectivity and telephone at residence (including payment of local calls and long-distance official calls) shall not be included in the computation of perquisites for the purposes of calculating such ceiling.
		Company's contribution to Provident Fund and Superannuation or Annuity Fund to the extent these either singly or together are not taxable under the Income Tax Act, 1961, Gratuity payable, and encashment of leave at the end of the tenure shall not be included in the computation of limits for remuneration or perquisites as aforesaid.
		Note- Family' for the purpose shall mean the spouse and the dependent children of Mr. Prawin Somani.
Minimum Remuneration	:	Notwithstanding the above, in any financial year during the currency of term of office of Mr. Prawin Somani, the Company has made no profits or its profits are inadequate, the Company shall pay salary and perquisites and allowances as specified above to Mr. Prawin Somani.
Commission	:	In addition to salary, variable allowance and perquisites payable, Mr. Prawin Somani will be entitled to commission, calculated with reference to the net profits of the company in a particular financial year, as may be determined by the Board of the Directors the company at the end of each financial year, subject to the overall ceiling, if any, stipulated in the Companies Act, 2013.

Except Mr. Prawin Somani, Rajesh Somani and Padma Somani, their relatives and also the promoters/promoter group, no other Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the special resolution set out at Item No. 5 of the Notice.

The Board commends the Special Resolution set out at No. 5 of the Notice for approval by the shareholders.

Item No. 6

Rajesh Somani, aged 57 years is the Promoter and Whole-Time Director of our Company. He possesses around 30 years of experience in the iron and steel industry. He has been on the Board of Directors of our Company since incorporation. He completed his graduation in Commerce from Nagpur University in the year 1993. He has played a vital role in setting up the business of our Company. He primarily looks after the marketing activities of the company. He also looks after functions such as finance and compliance matters in our Company. He is responsible for the overall management of the business of our Company.

On the recommendation of Nomination and Remuneration Committee and subject to approval of members in General Meeting, the Board of directors at their meeting dated 14th August, 2026, have recommended the Re-appointment of Mr. Rajesh Somani, as Whole Time Director of the Company for another period of Five years with effect from 01st September 2027, liable to retire by rotation, on such terms and conditions as set out in this explanatory Statement annexed to the notice convening this meeting (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment), with liberty given to the Board of Directors/Nomination & Remuneration Committee to alter and vary the terms and conditions of the said appointment and/ or remuneration in such manner as may be agreed to by and between the Company and Mr. Rajesh Somani, provided however, such alterations are within the maximum limits approved by the members / laid down in the Companies Act, 2013 for the time being in force.

Pursuant to the provisions of Section 197 and 198 of the Companies Act, 2013 read with Schedule V, a company having inadequate/ no profits, May by special resolution pay remuneration exceeding five percent of the net profits of the Company in any financial years and that the aggregate remuneration payable to him as well as other Executive Director of the Company may exceed ten percent of the net profits of the Company in any of the financial year and the overall remuneration to all the directors may exceed eleven percent of the net profits of the Company calculated under Section 198 of the Companies Act, 2013 in any of the financial years.

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THAT remuneration payable to Mr. Rajesh Somani, may exceed five percent of the net profits of the Company in any financial years and that the aggregate remuneration payable to him as well as other Executive Director of the Company may exceed ten percent of the net profits of the Company in any of the financial year and the overall remuneration to all the directors may exceed eleven percent of the net profits of the Company calculated under Section 198 of the Companies Act, 2013 in any of the financial years.

Basic Salary	:	Such sum as may be approved by the Board/ NRC, within the scale of Rs. 50,000/- to 2,00,000/- p.m. The increment will be merit based and take into account the company's performance.
Variable Allowance	:	Such sum as may be approved by the Board/ NRC, subject to a maximum of Rs. 9,00,000/- per annum. This shall be in addition to the salary.
Perquisites	:	In addition to the Salary and Variable allowance, within the overall ceiling of 100% of the annual salary, Mr. Rajesh Somani will be entitled to such perquisites in such form and manner as the Board of Directors of the Company may decide, including but not restricted to the following:
		a) Furnished accommodation; or
		b) House Rent Allowance, Helper
		c) Medical expenses and medical insurance for self and family
		d) Corporate Attire
		e) Books and periodicals
		and such other perquisites and allowance in accordance with the Rules of the Company or as may be agreed by the Board of Directors.
		For the purpose of calculating the ceiling of 100% as mentioned above, perquisites shall be evaluated as per the Income Tax Rules, 1962, wherever applicable, and in the absence of any such Rules, perquisites shall be evaluated at actual cost.
		Provision for use of Company's car, internet connectivity and telephone at residence (including payment of local calls and long-distance official calls) shall not be included in the computation of perquisites for the purposes of calculating such ceiling.
		Company's contribution to Provident Fund and Superannuation or Annuity Fund to the extent these either singly or together are not taxable under the Income Tax Act, 1961, Gratuity payable, and encashment of leave at the end of the tenure shall not be included in the computation of limits for remuneration or perquisites as aforesaid.
		Note- Family' for the purpose shall mean the spouse and the dependent children of Mr. Rajesh Somani.
Minimum Remuneration	:	Notwithstanding the above, in any financial year during the currency of term of office of Mr. Rajesh Somani, the Company has made no profits or its profits are inadequate, the Company shall pay salary, variable allowance and perquisites (except commission) as specified above to Mr. Rajesh Somani.
Commission	:	In addition to salary, variable allowance and perquisites payable, Mr. Rajesh Somani will be entitled to commission, calculated with reference to the net profits of the company in a particular financial year, as may be determined by the Board of the Directors the company at the end of each financial year, subject to the overall ceiling, if any, stipulated in the Companies Act, 2013.

Except Mr. Rajesh Somani, Prawin Somani and Padma Somani, their relative and also the promoter/promoters group, no other Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the special resolution set out at Item No. 6 of the Notice.

The Board commends the Special Resolution set out at No. 6 of the Notice for approval by the shareholders.

BRIEF PROFILE OF THE DIRECTORS SEEKING APPOINTMENT / RE-APPOINTMENT / VARIATION IN TERMS OF REMUNERATION AT THE ANNUAL GENERAL MEETING

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations & Disclosure Requirements) Regulation, 2015]

- **BRIEF PROFILE OF MRS. PADMA SOMANI**

Name	Mrs. Padma Somani
Director Identification Number (DIN)	01719952
Date of Birth	July 19, 1969
Age	57 years
Nationality	Indian
Date of first appointment in the Board	January 02, 2023
Terms and Conditions of Appointment / Re-appointment	Liable to retire by rotation
Educational Qualifications	Bachelor's degree in Arts
Profile & Experience	She has been appointed as Whole Time Director of our Company w.e.f. January 02. 2023. She completed her Bachelor of Arts from University of Madras in the year 1989. She looks after the Human Resource department of the company.
Nature of Expertise in specific functional areas	Human Resource Management, Employee Relations, and People Management.
Relationship with Directors / KMP of the Company	Spouse of Mr. Rajesh Somani and Sister in law of Prawin Somani.
Directorship in other listed entities	NIL
Listed entities from which Director has resigned in the past 3 years.	NIL
Chairmanship / Membership of the Committees of other listed entities.	N.A.
Shareholding in Earthstahl & Alloys Limited (as on 31.03.2026)	NIL

- **BRIEF PROFILE OF MR. PRAWIN SOMANI**

Name	Mr. PRAWIN SOMANI
Director Identification Number (DIN)	01143972
Date of Birth	July 10, 1974
Age	52 years
Nationality	Indian
Date of first appointment in the Board	December 09, 2009
Terms and Conditions of Appointment / Re-appointment	Liable to retire by rotation
Educational Qualifications	Higher Secondary

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Profile & Experience	He has work experience of around 22 years in the Metal Industry. He is in charge of Production and procurement for the company. He is playing a vital role in formulating business strategies and effective implementation of the same.
Nature of Expertise in specific functional areas	Formulation and implementation of Business Strategies
Relationship with Directors / KMP of the Company	Brother of Mr. Rajesh Somani and brother in law of Mrs. Padma Somani
Directorship in other listed entities	NIL
Listed entities from which Director has resigned in the past 3 years.	NIL
Chairmanship / Membership of the Committees of other listed entities.	N.A.
Shareholding in Earthstahl & Alloys Limited (as on 31.03.2026)	11,82,000 shares

- **BRIEF PROFILE OF MR. RAJESH SOMANI**

Name	Mr. Rajesh Somani
Director Identification Number (DIN)	01719930
Date of Birth	September 09, 1969
Age	57 years
Nationality	Indian
Date of first appointment in the Board	December 09, 2009
Terms and Conditions of Appointment / Re-appointment	Liable to retire by rotation
Educational Qualifications	Bachelor's degree in commerce.
Profile & Experience	He possesses around 30 years of experience in the iron and steel industry. He has played a vital role in setting up the business of our Company. He primarily looks after the marketing activities of the company. He also looks after functions such as finance and compliance matters in our Company. He is responsible for the overall management of the business of our Company.
Nature of Expertise in specific functional areas	Finance and marketing management.
Relationship with Directors / KMP of the Company	Brother of Mr. Prawin Somani and Spouse of Mrs. Padma Somani.
Directorship in other listed entities	NIL
Listed entities from which Director has resigned in the past 3 years.	NIL
Chairmanship / Membership of the Committees of other listed entities.	N.A.
Shareholding in Earthstahl & Alloys Limited (as on 31.03.2026)	11,91,000 shares

website: www.earthstahl.com

Notice

NOTICE is hereby given that the 17th Annual General Meeting ("AGM") of the members of Earthstahl & Alloys Limited will be held on 29th September 2026 at 12:30 p.m. IST through video conference ("VC")/ other Audio Visual Means ("OAVM") to transact the following business:

ORDINARY BUSINESS

Item no. 1: Adoption of Financial Statements

To receive, consider and adopt the Audited Financial Statements of the Company for the year ended 31st March 2026 along with the reports of the Board of Directors and Auditors thereon.

Item no. 2: Appointment of Mr. Prawin Somani, Whole-Time Director, liable to retire by rotation.

To appoint a director in place of Mr. Prawin Somani (DIN: 01143972), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for reappointment.

Item no. 3: Appointment of Mr. Rajesh Somani, Whole-Time Director, liable to retire by rotation.

To appoint a director in place of Mr. Rajesh Somani (DIN: 01719930), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for reappointment.

Item no. 4: Appointment of Mrs. Padma Somani, Whole-Time Director, liable to retire by rotation.

To appoint a director in place of Mrs. Padma Somani (DIN: 01719952), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for reappointment.

SPECIAL BUSINESS

Item no. 5: Re-Appointment of Mr. Prawin Somani, WTD, for another term of 5 years.

To consider and if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT, pursuant to the provisions of Section 196, 197, and other applicable provisions if any, of the Companies Act, 2013 ("The Act") read with Schedule V to the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 including any statutory modification(s), amendment(s), clarification(s), re-enactment(s) or substitution(s) thereof for the time being in force), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 including any modification(s) thereof or supplements thereto ("SEBI Listing Regulations") and the Articles of Association of the Company, Mr. Prawin Somani (DIN: 01143972) be and is hereby re-appointed as Whole time Director of the Company for a period of Five years with effect from 1st April, 2027, liable to retire by rotation, on such terms and conditions as set out in the Statement annexed to the notice convening this meeting (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment), with liberty given to the Board of Directors/Nomination & Remuneration Committee to alter and vary the terms and conditions of the said appointment and/ or remuneration in such manner as may be agreed to by and between the Company and Mr. Prawin Somani, provided however, such alterations are within the maximum limits approved by the members / laid down in the Companies Act, 2013 for the time being in force.

RESOLVED FURTHER THAT remuneration payable to Mr. Prawin Somani, may exceed five percent of the net profits of the Company in any financial years and that the aggregate remuneration payable to him as well as other Executive Director of the Company may exceed ten percent of the net profits of the Company in any of the financial year and the overall

Rules, 2014 including any statutory modification(s), amendment(s), clarification(s), re-enactment(s) or substitution(s) thereof for the time being in force), the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 including any modification(s) thereof or supplements thereto ("SEBI Listing Regulations") and the Articles of Association of the Company, Mr. Rajesh Somani (DIN: 01719930) be and is hereby re-appointed as Whole time Director of the Company for a period of Five years with effect from 1st September, 2027, liable to retire by rotation, on such terms and conditions as set out in the Statement annexed to the notice convening this meeting (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment), with liberty given to the Board of Directors/Nomination & Remuneration Committee to alter and vary the terms and conditions of the said appointment and/ or remuneration in such manner as may be agreed to by and between the Company and Mr. Rajesh Somani, provided however, such alterations are within the maximum limits approved by the members / laid down in the Companies Act, 2013 for the time being in force.

RESOLVED FURTHER THAT remuneration payable to Mr. Rajesh Somani, may exceed five percent of the net profits of the Company in any financial years and that the aggregate remuneration payable to him as well as other Executive Director of the Company may exceed ten percent of the net profits of the Company in any of the financial year and the overall remuneration to all the directors may exceed eleven percent of the net profits of the Company calculated under Section 198 of the Companies Act, 2013 in any of the financial years.

By order of the Board of Directors
For **Earthstahl & Alloys Limited**

Dated: 14/08/2026
Place: Simga (C.G.)

Ankit Kumar Dewangan
Company Secretary

Registered Office:
Duldula Village, Simga Tehsil,
Baloda Bazar, Chhattisgarh-493101

Notes:

1. Pursuant to General Circular nos. 14/2020, 17/2020, 20/2020, 02/2021, 02/2022 and Subsequent circulars issued by the Ministry of Corporate Affairs ("MCA") in this regards, Latest being General Circular No. 03/2025 and Circular nos. SEBI/HO/CFD/CMD1/CIR/P/2020/79 and SEBI/HO/CFD/CMD2/CIR/P/2021/11 issued by the SEBI (hereinafter collectively referred to as "the Circulars"), as amended from time to time, companies are allowed to hold "AGM" through Video Conferencing (VC) / Other Audio-Visual Means (OAVM), without the physical presence of the Members at a common venue. Accordingly, in compliance with the provisions of the Act, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and the Circulars, the 17th AGM of the Company is being convened through VC / OAVM.

2. The proceedings of the AGM will be deemed to be conducted at the Registered Office of the Company.

3. The Company has appointed Bigshare Services Pvt. Limited. ("BSPL"), to provide the facility of VC/OAVM for the AGM and the attendant enablers for conducting the AGM.

4. This notice of AGM along with the Annual Report for 2025-26 is being sent by electronic mode to all the members of the Company in their respective e-mail ID's registered with the Company / Depository Participant. Shareholders may also note that the Notice of 17th Annual General Meeting along with the Annual Report for the year 2025-26 will also

5. Since this AGM is being held through VC/OAVM pursuant to the MCA Circulars read with applicable SEBI Circulars, physical attendance of members have been dispensed with. Accordingly, the facility for appointment of proxies by the members will not be available for this AGM, and therefore the Proxy form, Attendance slip, and the Route map are not annexed to this Notice.

6. Pursuant to the provisions of the MCA Circulars and SEBI Circular for conducting AGM through VC/OAVM:

    a. Members can attend the Meeting using the remote e-voting login credentials provided to them to connect to Video conference.

    b. Pursuant to the provisions of the Companies Act, 2013 ("the Act"), a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held through VC/ OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip and Route Map of AGM are not annexed to this Notice.

    c. Body Corporates are entitled to appoint authorized representatives to attend the AGM through VC/OAVM, participate thereat and cast their votes through remote e-voting or e-voting during the Meeting.

    d. In case of joint holders attending the AGM through video conferencing, only such joint holder who is higher in the order of names will be entitled to do the e-voting.

7. The attendance of the Members (members logins) attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Act.

8. In line with the MCA Circulars and SEBI Circular, the Notice calling the AGM and Annual Report has been uploaded on the website of the Company at http://www.earthstahl.com. The Notice can also be accessed from the website of the Stock Exchange i.e. BSE Limited at http://www.bseindia.com and is also available on the website of e-voting agency BSPL at the website address https://ivote.bigshareonline.com.

9. The details required pursuant to Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and pursuant to the provisions of Secretarial Standard on General Meetings (SS-2), in respect of the Directors seeking appointment/ re-appointment at the AGM, is annexed and forms part of this Notice.

10. Members are requested to intimate changes, if any, pertaining to their name, postal address, e-mail address, telephone/ mobile numbers, PAN, registering of nomination, power of attorney registration, Bank Mandate details, etc., to their DPs. Further, Members may note that SEBI has mandated the submission of PAN by every participant in securities market.

11. The Register of Directors and Key Managerial Personnel and their Shareholding maintained under Section 170 of the Act, the Register of Contracts or arrangements in which the Directors are interested under Section 189 of the Act will be available for inspection during the AGM, if the Members so desire. All documents referred to in the Notice will also be available electronically for inspection, without any fee by the members from the date of circulation of this Notice up to the date of AGM. Members seeking to inspect such documents can send an email to secretarial@earthstahl.com.

12. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and MCA Circulars, the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the 17th AGM. The facility of casting votes by a member using remote e-voting system as well as venue voting on the date of the AGM will be provided by Bigshare Services Pvt. Limited. (BSPL).

13. Members who have voted through remote e-Voting will be eligible to attend the AGM but will not be eligible to vote thereat.

14. The remote e-voting period commences on **Saturday, 26th September 2026 (9.00 a.m. IST) and ends on Monday, 28th September 2026 (5.00 p.m. IST). The Members of the Company, holding shares, as on the cut-off date i.e. Tuesday, 22nd September 2026**, may cast their vote by remote e-voting during the aforesaid period. The remote e-voting module shall be disabled by BSPL for voting thereafter.
15. Those Members, who will be present at the AGM through VC/OAVM facility and have not cast their vote on the resolutions through remote e-voting, shall be eligible to vote through e-voting system during the AGM. Once the vote is cast on a resolution by the Member, such Member will not be allowed to change it subsequently.
16. A person, whose name is recorded in the register of Members or in the register of beneficial owners maintained by the depositories as on the cut-off date, viz., **Tuesday, 22nd September 2026** only shall be entitled to avail the facility of remote e-voting as well as voting at the AGM through electronic voting system. A person who is not a Member as on the cut-off date should treat this Notice for information purpose only.
17. Mr. Kamlesh Ojha (FCS: 10807, CP: 14660) or failing him, Mr. S.G. Kankani, (FCS: 3127, CP: 14730) from M/s. S.G. Kankani & Associates, Practicing Company Secretaries, has been appointed as the Scrutinizer to scrutinize the e-voting process in a fair and transparent manner after the conclusion of e-voting at the Meeting.
18. The Scrutinizer will scrutinize the votes cast at the Meeting and votes cast through remote e-voting, make a consolidated Scrutinizer's Report and submit the same to the Chairman or a person authorized by him in writing, who shall countersign the same.
19. The result of e-voting will be declared within two working days of the conclusion of the Meeting and the same, along with the consolidated Scrutinizer's Report, will be placed on the website of the Company at http://www.earthstahl.com. The result will simultaneously be communicated to the Stock exchange(s) where the equity shares of the Company are listed. The results will also be placed on the website of BSPL i.e., https://ivote.bigshareonline.com.
20. Subject to receipt of requisite number of votes, the resolutions shall be deemed to have been passed on the date of the AGM i.e. 29th September, 2026.
21. The detailed steps on the process and manner to access the VC/OAVM facility at the AGM and for remote e-voting/ e-voting at the AGM are as follows:

THE INTRUCTIONS OF SHAREHOLDERS FOR REMOTE E-VOTING ARE AS UNDER:

i. The voting period begins on Saturday, 26th September 2026 (9.00 a.m. IST) and ends on Monday, 28th September 2026 (5.00 p.m. IST). During this period shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date of Tuesday, 22nd September 2026 may cast their vote electronically. The e-voting module shall be disabled by Bigshare for voting thereafter.

ii. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting venue.

iii. Pursuant to SEBI Circular No. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 09.12.2020, under Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

    Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

    In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease

In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

1. **Pursuant to above said SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode is given below:**

Type of shareholders	Login Method
Individual Shareholders holding securities in Demat mode with **CDSL**	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/Easiest is https://web.cdslindia.com/myeasitoken/home/login or visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2) After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of BIGSHARE the e-Voting service provider and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. BIGSHARE, so that the user can visit the e-Voting service providers' website directly. 3) If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasitoken/Registration/EasiRegistration 4) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link https://evoting.cdslindia.com/Evoting/EvotingLogin The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress, and also able to directly access the system of all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-voting period.
Individual Shareholders holding securities in demat mode with **NSDL**	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2) If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS "Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

	3) Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be redirected to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting 4) For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page with all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-vote (E-voting website) for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their **Depository Participants**	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL:

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with **CDSL**	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free No. 1800 22 55 33.
Individual Shareholders holding securities in Demat mode with **NSDL**	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at 022- 48867000.

2. Login method for e-Voting for shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:

You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com

- Click on "LOGIN" button under the 'INVESTOR LOGIN' section to Login on E-Voting Platform.
- Please enter you **'USER ID'** (User id description is given below) and **'PASSWORD'** which is shared separately on

Shareholders holding shares in **CDSL demat account should enter 16 Digit Beneficiary ID** as user id.

Shareholders holding shares in **NSDL demat account should enter 8 Character DP ID followed by 8 Digit Client ID** as user id.

Shareholders holding shares in **physical form should enter Event No + Folio Number** registered with the Company as user id.

(Note: If you have not received any user id or password please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section.)

- Click on I AM NOT A ROBOT (CAPTCHA) option and login.

  (Note: If Shareholders are holding shares in demat form and have registered on to e-Voting system of https://ivote.bigshareonline.com and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on 'LOGIN' under 'INVESTOR LOGIN' tab and then Click on 'Forgot your password?
- Enter "User ID" and "Registered email ID" Click on I AM NOT A ROBOT (CAPTCHA) option and click on 'Reset'.

(In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for shareholders on i-Vote E-voting portal:

- After successful login, Bigshare E-voting system page will appear.
- Click on **"VIEW EVENT DETAILS (CURRENT)"** under **'EVENTS'** option on investor portal.
- Select event for which you desire to vote under the dropdown option.
- Click on **"VOTE NOW"** option which is appearing on the right hand side top corner of the page.
- Cast your vote by selecting an appropriate option **"IN FAVOUR", "NOT IN FAVOUR"** or **"ABSTAIN"** and click on **"SUBMIT VOTE"**. A confirmation box will be displayed. Click **"OK"** to confirm, else **"CANCEL"** to modify. Once you confirm, you will not be allowed to modify your vote.
- Once you confirm the vote, you will receive confirmation message on display screen and also an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.
- Shareholder can "CHANGE PASSWORD" or "VIEW/UPDATE PROFILE" under "PROFILE" option on investor portal.

3. Custodian registration process for i-Vote E-Voting Website:

- You are requested to launch the URL on internet browser: https://ivote.bigshareonline.com
- Click on **"REGISTER"** under **"CUSTODIAN LOGIN"**, to register yourself on Bigshare i-Vote e-Voting Platform.
- Enter all required details and submit.
- After Successful registration, message will be displayed with "User id and password will be sent via email on your registered email id".

  NOTE: If Custodian have registered on to e-Voting system of https://ivote.bigshareonline.com and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on **'LOGIN'** under **'CUSTODIAN LOGIN'** tab and further Click on 'Forgot

- Enter "User ID" and "Registered email ID" Click on I AM NOT A ROBOT (CAPTCHA) option and click on 'RESET.

In case a custodian is having valid e-mail address, Password will be sent to his / her registered e-mail address.

Voting method for Custodian on i-Vote E-voting portal:

- After successful login, Bigshare E-voting system page will appear.

Investor Mapping:

- First you need to map the investor with your user ID under "DOCUMENTS" option on custodian portal.
  - ➢ Click on "DOCUMENT TYPE" dropdown option and select document type power of attorney (POA).
  - ➢ Click on upload document "CHOOSE FILE" and upload power of attorney (POA) or board resolution for respective investor and click on "UPLOAD".

Note: The power of attorney (POA) or board resolution has to be named as the **"InvestorID.pdf"** (Mention Demat account number as Investor ID.)

Your investor is now mapped and you can check the file status on display.

Investor vote File Upload:

- To cast your vote select "VOTE FILE UPLOAD" option from left hand side menu on custodian portal.
- Select the Event under dropdown option.
- Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on "UPLOAD". Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot be changed subsequently).
- Custodian can "CHANGE PASSWORD" or "VIEW/UPDATE PROFILE" under "PROFILE" option on custodian portal.

Helpdesk for queries regarding e-voting:

Login type	Helpdesk details
Shareholder's other than individual shareholders holding shares in Demat mode & Physical mode.	In case shareholders/ investor have any queries regarding E-voting, you may refer the Frequently Asked Questions ('FAQs') and i-Vote e-Voting module available at https://ivote.bigshareonline.com, under download section or you can email us to ivote@bigshareonline.com or call us at: 022-62638338.

4. **Procedure for joining the AGM/EGM through VC/ OAVM:**

For shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:

The Members may attend the AGM through VC/ OAVM at https://ivote.bigshareonline.com under Investor login by using the e-voting credentials (i.e., User ID and Password).

- After successful login, Bigshare E-voting system page will appear.
- Click on "VIEW EVENT DETAILS (CURRENT)" under 'EVENTS' option on investor portal.
- Select event for which you desire to attend the AGM/EGM under the dropdown option.
- For joining virtual meeting, you need to click on "VC/OAVM" link placed beside of "VIDEO CONFERENCE LINK" option.
- Members attending the AGM/EGM through VC/ OAVM will be counted for the purpose of reckoning the quorum

The instructions for Members for e-voting on the day of the AGM/EGM are as under:-

- The Members can join the AGM/EGM in the VC/ OAVM mode 15 minutes before the scheduled time of the commencement of the meeting. The procedure for e-voting on the day of the AGM/EGM is same as the instructions mentioned above for remote e-voting.
- Only those members/shareholders, who will be present in the AGM/EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM/EGM.
- Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM/EGM.

Helpdesk for queries regarding virtual meeting:

In case shareholders/ investor have any queries regarding virtual meeting, you may refer the Frequently Asked Questions ('FAQs') available at https://ivote.bigshareonline.com, under download section or you can email us to ivote@bigshareonline.com or call us at: 1800 22 54 22, 022-62638338.

EXPLANATORY STATEMENT – Annexure to Notice

(Pursuant to Section 102 of the Companies Act 2013)

The following Statement sets out all the material facts relating to Item No. 5 to 6 mentioned in the accompanying Notice:

Item No. 5

Mr. Prawin Somani, aged 52 years is the Promoter and Whole-Time Director of our Company. He has been on the Board of Directors of our Company since incorporation. He has work experience of around 22 years in the Metal Industry. He is in charge of Production and procurement for the company. He is playing a vital role in formulating business strategies and effective implementation of the same.

On the recommendation of Nomination and Remuneration Committee and subject to approval of members in General Meeting, the Board of directors at their meeting dated 14th August, 2026, have recommended the Re-appointment of Mr. Prawin Somani, as Whole Time Director of the Company for another period of Five years with effect from 1st April, 2027, liable to retire by rotation, on such terms and conditions as set out in this explanatory Statement annexed to the notice convening this meeting (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment), with liberty given to the Board of Directors/Nomination & Remuneration Committee to alter and vary the terms and conditions of the said appointment and/ or remuneration in such manner as may be agreed to by and between the Company and Mr. Prawin Somani, provided however, such alterations are within the maximum limits approved by the members / laid down in the Companies Act, 2013 for the time being in force.

Pursuant to the provisions of Section 197 and 198 of the Companies Act, 2013 read with Schedule V, a company having inadequate/ no profits, May by special resolution pay remuneration exceeding five percent of the net profits of the Company in any financial years and that the aggregate remuneration payable to him as well as other Executive Director of the Company may exceed ten percent of the net profits of the Company in any of the financial year and the overall remuneration to all the directors may exceed eleven percent of the net profits of the Company calculated under Section 198 of the Companies Act, 2013 in any of the financial years.

THAT remuneration payable to Mr. Prawin Somani, may exceed five percent of the net profits of the Company in any financial years and that the aggregate remuneration payable to him as well as other Executive Director of the Company may exceed ten percent of the net profits of the Company in any of the financial year and the overall remuneration to all the directors may exceed eleven percent of the net profits of the Company calculated under Section 198 of the Companies Act, 2013 in any of the financial years.

Basic Salary	:	Such sum as may be approved by the Board/ NRC, within the scale of Rs. 50,000/- to 2,00,000/- p.m. The increment will be merit based and take into account the company's performance.
Variable Allowance	:	Such sum as may be approved by the Board/ NRC, subject to a maximum of Rs. 9,00,000/- per annum. This shall be in addition to the salary.
Perquisites	:	In addition to the Salary and Variable allowance, within the overall ceiling of 100% of the annual salary, Mr. Prawin Somani will be entitled to such perquisites in such form and manner as the Board of Directors of the Company may decide, including but not restricted to the following:
		a) Furnished accommodation; or
		b) House Rent Allowance, Helper
		c) Medical expenses and medical insurance for self and family
		d) Corporate Attire
		e) Books and periodicals
		and such other perquisites and allowance in accordance with the Rules of the Company or as may be

		For the purpose of calculating the ceiling of 100% as mentioned above, perquisites shall be evaluated as per the Income Tax Rules, 1962, wherever applicable, and in the absence of any such Rules, perquisites shall be evaluated at actual cost.
		Provision for use of Company's car, internet connectivity and telephone at residence (including payment of local calls and long-distance official calls) shall not be included in the computation of perquisites for the purposes of calculating such ceiling.
		Company's contribution to Provident Fund and Superannuation or Annuity Fund to the extent these either singly or together are not taxable under the Income Tax Act, 1961, Gratuity payable, and encashment of leave at the end of the tenure shall not be included in the computation of limits for remuneration or perquisites as aforesaid.
		Note- Family' for the purpose shall mean the spouse and the dependent children of Mr. Prawin Somani.
Minimum Remuneration	:	Notwithstanding the above, in any financial year during the currency of term of office of Mr. Prawin Somani, the Company has made no profits or its profits are inadequate, the Company shall pay salary and perquisites and allowances as specified above to Mr. Prawin Somani.
Commission	:	In addition to salary, variable allowance and perquisites payable, Mr. Prawin Somani will be entitled to commission, calculated with reference to the net profits of the company in a particular financial year, as may be determined by the Board of the Directors the company at the end of each financial year, subject to the overall ceiling, if any, stipulated in the Companies Act, 2013.

Except Mr. Prawin Somani, Rajesh Somani and Padma Somani, their relatives and also the promoters/promoter group, no other Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the special resolution set out at Item No. 5 of the Notice.

The Board commends the Special Resolution set out at No. 5 of the Notice for approval by the shareholders.

Item No. 6

Rajesh Somani, aged 57 years is the Promoter and Whole-Time Director of our Company. He possesses around 30 years of experience in the iron and steel industry. He has been on the Board of Directors of our Company since incorporation. He completed his graduation in Commerce from Nagpur University in the year 1993. He has played a vital role in setting up the business of our Company. He primarily looks after the marketing activities of the company. He also looks after functions such as finance and compliance matters in our Company. He is responsible for the overall management of the business of our Company.

On the recommendation of Nomination and Remuneration Committee and subject to approval of members in General Meeting, the Board of directors at their meeting dated 14th August, 2026, have recommended the Re-appointment of Mr. Rajesh Somani, as Whole Time Director of the Company for another period of Five years with effect from 01st September 2027, liable to retire by rotation, on such terms and conditions as set out in this explanatory Statement annexed to the notice convening this meeting (including the remuneration to be paid in the event of loss or inadequacy of profits in any financial year during the tenure of his appointment), with liberty given to the Board of Directors/Nomination & Remuneration Committee to alter and vary the terms and conditions of the said appointment and/ or remuneration in such manner as may be agreed to by and between the Company and Mr. Rajesh Somani, provided however, such alterations are within the maximum limits approved by the members / laid down in the Companies Act, 2013 for the time being in force.

Pursuant to the provisions of Section 197 and 198 of the Companies Act, 2013 read with Schedule V, a company having inadequate/ no profits, May by special resolution pay remuneration exceeding five percent of the net profits of the Company in any financial years and that the aggregate remuneration payable to him as well as other Executive Director of the Company may exceed ten percent of the net profits of the Company in any of the financial year and the overall remuneration to all the

THAT remuneration payable to Mr. Rajesh Somani, may exceed five percent of the net profits of the Company in any financial years and that the aggregate remuneration payable to him as well as other Executive Director of the Company may exceed ten percent of the net profits of the Company in any of the financial year and the overall remuneration to all the directors may exceed eleven percent of the net profits of the Company calculated under Section 198 of the Companies Act, 2013 in any of the financial years.

Basic Salary	:	Such sum as may be approved by the Board/ NRC, within the scale of Rs. 50,000/- to 2,00,000/- p.m. The increment will be merit based and take into account the company's performance.
Variable Allowance	:	Such sum as may be approved by the Board/ NRC, subject to a maximum of Rs. 9,00,000/- per annum. This shall be in addition to the salary.
Perquisites	:	In addition to the Salary and Variable allowance, within the overall ceiling of 100% of the annual salary, Mr. Rajesh Somani will be entitled to such perquisites in such form and manner as the Board of Directors of the Company may decide, including but not restricted to the following:
		a) Furnished accommodation; or
		b) House Rent Allowance, Helper
		c) Medical expenses and medical insurance for self and family
		d) Corporate Attire
		e) Books and periodicals
		and such other perquisites and allowance in accordance with the Rules of the Company or as may be agreed by the Board of Directors.
		For the purpose of calculating the ceiling of 100% as mentioned above, perquisites shall be evaluated as per the Income Tax Rules, 1962, wherever applicable, and in the absence of any such Rules, perquisites shall be evaluated at actual cost.
		Provision for use of Company's car, internet connectivity and telephone at residence (including payment of local calls and long-distance official calls) shall not be included in the computation of perquisites for the purposes of calculating such ceiling.
		Company's contribution to Provident Fund and Superannuation or Annuity Fund to the extent these either singly or together are not taxable under the Income Tax Act, 1961, Gratuity payable, and encashment of leave at the end of the tenure shall not be included in the computation of limits for remuneration or perquisites as aforesaid.
		Note- Family' for the purpose shall mean the spouse and the dependent children of Mr. Rajesh Somani.
Minimum Remuneration	:	Notwithstanding the above, in any financial year during the currency of term of office of Mr. Rajesh Somani, the Company has made no profits or its profits are inadequate, the Company shall pay salary, variable allowance and perquisites (except commission) as specified above to Mr. Rajesh Somani.
Commission	:	In addition to salary, variable allowance and perquisites payable, Mr. Rajesh Somani will be entitled to commission, calculated with reference to the net profits of the company in a particular financial year, as may be determined by the Board of the Directors the company at the end of each financial year, subject to the overall ceiling, if any, stipulated in the Companies Act, 2013.

Except Mr. Rajesh Somani, Prawin Somani and Padma Somani, their relative and also the promoter/promoters group, no other Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested, financially or otherwise, in the special resolution set out at Item No. 6 of the Notice.

The Board commends the Special Resolution set out at No. 6 of the Notice for approval by the shareholders.

BRIEF PROFILE OF THE DIRECTORS SEEKING APPOINTMENT / RE-APPOINTMENT / VARIATION IN TERMS OF REMUNERATION AT THE ANNUAL GENERAL MEETING

[Pursuant to Regulation 36(3) of the SEBI (Listing Obligations & Disclosure Requirements) Regulation, 2015]

- **BRIEF PROFILE OF MRS. PADMA SOMANI**

Name	Mrs. Padma Somani
Director Identification Number (DIN)	01719952
Date of Birth	July 19, 1969
Age	57 years
Nationality	Indian
Date of first appointment in the Board	January 02, 2023
Terms and Conditions of Appointment / Re-appointment	Liable to retire by rotation
Educational Qualifications	Bachelor's degree in Arts
Profile & Experience	She has been appointed as Whole Time Director of our Company w.e.f. January 02. 2023. She completed her Bachelor of Arts from University of Madras in the year 1989. She looks after the Human Resource department of the company.
Nature of Expertise in specific functional areas	Human Resource Management, Employee Relations, and People Management.
Relationship with Directors / KMP of the Company	Spouse of Mr. Rajesh Somani and Sister in law of Prawin Somani.
Directorship in other listed entities	NIL
Listed entities from which Director has resigned in the past 3 years.	NIL
Chairmanship / Membership of the Committees of other listed entities.	N.A.
Shareholding in Earthstahl & Alloys Limited (as on 31.03.2026)	NIL

- **BRIEF PROFILE OF MR. PRAWIN SOMANI**

Name	Mr. PRAWIN SOMANI
Director Identification Number (DIN)	01143972
Date of Birth	July 10, 1974
Age	52 years
Nationality	Indian
Date of first appointment in the Board	December 09, 2009
Terms and Conditions of Appointment / Re-appointment	Liable to retire by rotation
Educational Qualifications	Higher Secondary

Profile & Experience	He has work experience of around 22 years in the Metal Industry. He is in charge of Production and procurement for the company. He is playing a vital role in formulating business strategies and effective implementation of the same.
Nature of Expertise in specific functional areas	Formulation and implementation of Business Strategies
Relationship with Directors / KMP of the Company	Brother of Mr. Rajesh Somani and brother in law of Mrs. Padma Somani
Directorship in other listed entities	NIL
Listed entities from which Director has resigned in the past 3 years.	NIL
Chairmanship / Membership of the Committees of other listed entities.	N.A.
Shareholding in Earthstahl & Alloys Limited (as on 31.03.2026)	11,82,000 shares

- **BRIEF PROFILE OF MR. RAJESH SOMANI**

Name	Mr. Rajesh Somani
Director Identification Number (DIN)	01719930
Date of Birth	September 09, 1969
Age	57 years
Nationality	Indian
Date of first appointment in the Board	December 09, 2009
Terms and Conditions of Appointment / Re-appointment	Liable to retire by rotation
Educational Qualifications	Bachelor's degree in commerce.
Profile & Experience	He possesses around 30 years of experience in the iron and steel industry. He has played a vital role in setting up the business of our Company. He primarily looks after the marketing activities of the company. He also looks after functions such as finance and compliance matters in our Company. He is responsible for the overall management of the business of our Company.
Nature of Expertise in specific functional areas	Finance and marketing management.
Relationship with Directors / KMP of the Company	Brother of Mr. Prawin Somani and Spouse of Mrs. Padma Somani.
Directorship in other listed entities	NIL
Listed entities from which Director has resigned in the past 3 years.	NIL
Chairmanship / Membership of the Committees of other listed entities.	N.A.
Shareholding in Earthstahl & Alloys Limited (as on	11,91,000 shares